Andrei Spițelnicu

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Summary

Experienced manager with a demonstrated history of working in the information technology and services industry. Technical background, up to date with the trends and technologies in the IT field. Skilled in Coaching, Agile Methodologies, People Management, Mentoring, and Management.

Passionate about working with people, and a strong believer that as a manager you're as successful as your people are. Also passionate about building things and focusing on continuous improvement.

Experience

Country Manager

Centric IT Solutions Romania

Jan 2018 - Present (2 years 5 months +)

On top of the accountabilities I've had as the Operations Manager of Centric Iasi, in this role I am accountable of the financial results of the company, executing the budget, growing the office and expanding the business. I'm also responsible of maintaining and developing the relationship with the other Centric sites.

Operations Manager

Centric IT Solutions Romania

Aug 2015 - Jan 2018 (2 years 6 months)

In this role, I was accountable for the operational effectiveness of the company with the following duties:
- Overseeing the day to day business / operations
- Supervising the Software Development Managers
- Being accountable for the staff departments (HR, Recruitment, Marketing, Internal IT and Facilities)

Competence Manager

Centric IT Solutions Romania

Oct 2012 - Aug 2015 (2 years 11 months)

My role included people management and career development for a group of 30+ people. My direct reports were working on different products and technologies.

I was also part of the Centric Iasi Management team, where I've had multiple assignments mainly related to the development of our local office. Some of my assignments in this role included managing and setting up processes around recruitment, creating and executing a Social Media communication strategy, coordinating the organization of various initiatives and events.

Software Tester / Team Coordinator

Centric IT Solutions Romania

Apr 2011 - Oct 2012 (1 year 7 months)

I was working as a technical software tester for a large retail product. As part of my duties, I was responsible of setting up automation testing, performance testing and was also involved in automating the build and deployment flows of our product using PowerShell and Nagios for monitoring.

I was also the coordinator of a team made of developers and testers, mainly performing administrative tasks.

QA Lead

Embarcadero Technologies

Jul 2010 - Apr 2011 (10 months)

I've worked as a QA Lead for an enterprise app store software.

I was responsible of leading a team of QA engineers. My main tasks were focusing on assigning work to the team, following up on progress, assisting them on complex tasks, training junior team members and reporting to a QA Manager.

QA Analyst
Infusion
Sep 2009 - May 2010 (9 months)
I have worked as a test consultant, having direct interaction with a number of customers in the Gulf area.

My main responsibilities were creating test strategies, test plans, test cases, performing manual and automated tests and also doing some business analysis.

QA Engineer/QA Lead
Embarcadero Technologies
May 2007 - Aug 2009 (2 years 4 months)
I have worked as a Quality Assurance Engineer responsible of testing database developer tools, creating and maintaining test cases, working on test plans and performing regression tests.

As a QA Lead, I was responsible of coordinating a team of QA Engineers. My main activities were assigning work to the team, following up on progress and reporting to the QA Manager.

Education

Gheorghe Asachi Technical University of Iași
Bachelor's degree, Computer Engineering
2002 - 2007
Faculty of Automatics Control and Computer Engineering

Colegiul National "Emil Racovita" Iasi
Highschool
1998 - 2002

Licenses & Certifications

PRINCE2® Foundation - APMG International

ISTQB ® Certified Tester, Foundation Level - ISTQB - International Software Testing Qualifications Board

Certified Scrum Master - Scrum Alliance
Issued Nov 2014 - Expires Nov 2016

Situational Leadership®: Building Leaders - The Center for Leadership Studies

On Leadership - THE LEVINSON INSTITUTE, INC.